

RESOLUTION NO. 976

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF REDMOND, WASHINGTON, ON SELF-
INSURING HEALTH BENEFITS.

WHEREAS, the State and Federal governments are both considering legislation to require provision of certain health benefits for employees; and,

WHEREAS, the legislation does not specifically include or exclude self-funded local government health plans in Washington State; and,

WHEREAS, the City recognizes that healthcare reform at the state and/or national level in some form is inevitable; and,

WHEREAS, municipal sponsors of employee healthcare plans are neither specifically addressed under the Washington Health Services Act of 1993 nor Public Law 93-406 of the Employee Retirement Income Security Act of 1974 (ERISA); and,

WHEREAS, the City desires to protect the cost, cash flow, participant education and wellness incentives that our self-insured plans now provides us; and,

WHEREAS, the City desires the option of continuing to self-fund our employee health benefit plan and, among other things, supports amending the Washington Health Services Act to allow local governments optional participation with Health Insurance Purchasing Cooperatives (HIPC) in this State; now, therefore

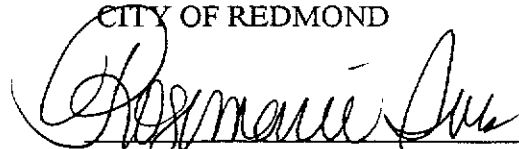
THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES
RESOLVE AS FOLLOWS:

Section 1. That the City support legislation to allow continuing the option to local governments to self-insure employee health benefit plans in the State of Washington in full compliance with Federal law.

Section 2. The City staff may advocate for this objective at both the State and Federal level consistent with our experience as a self-insurer and the content of this resolution.

RESOLVED THIS 21st day of June, 1994

CITY OF REDMOND



ROSEMARIE IVES, MAYOR

ATTEST/AUTHENTICATED:


DORIS A. SCHAIBLE, CITY CLERK

FILED WITH THE CITY CLERK: June 16, 1994
PASSED BY THE CITY COUNCIL: June 21, 1994
RESOLUTION NO. 976